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# Rana Abubakar Khan

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[truefriendlion@gmail.com](mailto:truefriendlion@gmail.com)

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MGT111 Introduction to Public Administration All Midterm Solved Paper and MCQs by Shabbir Ahamd

1. Question # 1 of 15 ( Start time: 08:57:58 PM ) Total Marks: 1

Which of the following is the main focus of Private Sector Administration?

Select correct option:

**Public service**

International relations

Profit earning

Policy formulation

a

2. Question # 2 of 15 ( Start time: 08:59:07 PM ) Total Marks: 1

Which of the following is a natural outcome of the close interaction of people?

Select correct option:

Quarrel

Clash

**Conflict**

None of the given options

c



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**3. Question # 3 of 15 ( Start time: 08:59:49 PM ) Total Marks: 1**

**Instead of having various resources at its disposal, Wapda is unable to meet electricity demand of the country. Thus wapda is an \_\_\_\_ .**

**Select correct option:**

efficient organization

over-efficient organization

notorious organization

**less efficient organization**

d

**4. Question # 4 of 15 ( Start time: 09:00:38 PM ) Total Marks: 1**

**What was the name of the book by Chester I. Barnard?**

**Select correct option**

:

The Roles of the Manager

**The Functions of the Executive**

The Duties of Seniors

The Influences of the Managers

b

**5. Question # 5 of 15 ( Start time: 09:01:21 PM ) Total Marks: 1**

**Who is the founder of Theory of Hierarchy of Needs?**

**Select correct option:**

Douglas McGregor

**Abraham Maslow**

Herbert Simon

Chester I. Bernard

b

**6. Question # 6 of 15 ( Start time: 09:02:06 PM ) Total Marks: 1**



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**The actions of public administration are more visible to general public because these are:**

Select correct option:

Reported in press

Measureable

Specific

Unrealistic

b?

**7. Question # 7 of 15 ( Start time: 09:03:02 PM ) Total Marks: 1**

**\_\_\_\_\_ seats are reserved for women in National Assembly of Pakistan.**

Select correct option

:

60

61

71

**None of the above**

d

**8. Question # 8 of 15 ( Start time: 09:03:40 PM ) Total Marks: 1**

**The 1973 Constitution of Pakistan treats Islamabad as an independent:**

Select correct option:

Region

**Territory**

Area

City

**9. Question # 10 of 15 ( Start time: 09:06:05 PM ) Total Marks: 1**

**According to Civil Servant Act 1973 what does "Civil" mean?**

Select correct option:

Government



**Public**

Army

Jidiciary

**10. Question # 11 of 15 ( Start time: 09:07:23 PM ) Total Marks: 1**

**‘D’ of “POSDCORB” stands for;**

**Select correct option:**

Dodging

**Directing**

Demanding

Disclosing

b

**11. Question # 12 of 15 ( Start time: 09:08:29 PM ) Total Marks: 1**

**National Finance Commission deals with which of the following policy?**

**Select correct option:**

Economic

Social

Political

Tax

?

**12. Question # 14 of 15 ( Start time: 09:10:31 PM ) Total Marks: 1**

**Which of the following is/are determinant/s of delegation of authority?**

**13. Select correct option:**

Desire of uniformity of policy

Desire for independence

Control techniques

All of the given options

?

**14. Question # 1 of 15 ( Start time: 09:36:33 PM ) Total Marks: 1**



**HR department of an organization is termed as which of the following function?**

**Select correct option:**

Line function

**Staff function**

Specialized function

Special function

Question # 2 of 15 ( Start time: 09:37:48 PM ) Total Marks: 1

**15. The number of people a person can supervise is termed as:**

**Select correct option:**

Chain of command

Hierarchical level

Span of control

**Organizational level**

**16. Question # 3 of 15 ( Start time: 09:39:09 PM ) Total Marks: 1**

**The group of two or more people combined together for common interests and activities is termed as:**

**Select correct option:**

Department

**Organization**

Team

All of the given options

b

**17. Question # 4 of 15 ( Start time: 09:40:28 PM ) Total Marks: 1**

**Which of the following is the executive head of government:**

**Select correct option:**

President

**Prime Minister**



Interior Minister

Interior Secretary

b

**18. Question # 5 of 15 ( Start time: 09:41:36 PM ) Total Marks: 1**

**Which of the following sector commonly uses the concept of "Departmentalization by customer"?**

**Select correct option:**

Agriculture sector

Textile sector

Banking sector

Education sector

?

**19. Question # 6 of 15 ( Start time: 09:43:08 PM ) Total Marks: 1**

**The character of 1973 Constitution of Pakistan is**

**Select correct option:**

Federal

Unitary

Provincial

**None of the above**

d

**20. Question # 7 of 15 ( Start time: 09:44:04 PM ) Total Marks: 1**

**FPSC stands for:**

Select correct option:

Finance Public Service Commission

Federal Public Safety Commission

Federal Public Service Committee

**Federal Public Service Commission**



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d

**21. Question # 8 of 15 ( Start time: 09:44:49 PM ) Total Marks: 1**

**Which of the following is the process of integrating activities?**

**Select correct option**

:

Planning

**Coordination**

Controlling

Specialization

b

**22. Question # 11 of 15 ( Start time: 09:45:39 PM ) Total Marks: 1**

**Which of the following is one of the disadvantages of the matrix organization?**

**Select correct option:**

Encourages inter-department coordination

Involves time consuming meetings

Emphasizes on local market

Facilitates the interrelated tasks

b?

**23. Question # 12 of 15 ( Start time: 09:47:11 PM ) Total Marks: 1**

**Political head of a ministry is \_\_\_\_ .**

**Select correct option:**

Chief Justice of Pakistan

President of Pakistan

Secretary of Common Wealth

Minister

.

**24. Question # 13 of 15 ( Start time: 09:48:12 PM ) Total Marks: 1**

**A country having provinces, with power being divided between provinces and**



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central government according to the constitution is called:

Select correct option:

Federation

**Unitary form of government**

Both of the above

None of the above

b

25. Question # 14 of 15 ( Start time: 09:49:34 PM ) Total Marks: 1

Government is the process of;

Select correct option:

Governing

Power Sharing

Law Making

**Not any one of them**

d

26. The system that is changeable is called \_\_\_\_ .

Select correct option

:

**Organic system**

Mechanic system

Tangible system

Intangible system

me

: a

6:37 PM

nxt

27. Which of the following is the type of power given by the organization to the formal management position a manager holds?



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Select correct option:

**Legitimate**

Expert

Referent

Reward

6:38 PM

**me**

: aaaa

nxt

**28. Total strength of National Assembly of Pakistan is**

Select correct option:

340

341

**342**

343

6:39 PM

**me**

: c

nxt

**29.**

6:40 PM

**In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?**

Select correct option:

**1955**

1966

1965



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1954

**me**

: aaaaa

6:41 PM

nxt

**30. National Finance Commission deals with which of the following policy?**

**Select correct option:**

**Economic**

Social

Political

Tax

6:42 PM

**me**

: a

**31. In constitutional document, preamble means**

**Select correct option**

:

**Introduction to the constitution**

End part of the constitution

Power of Judicial Review of Supreme Court

None of the above

**me**

: a

**32. Whole is greater than parts is called \_\_\_\_\_**

**Select correct option:**

**Synergy**

Subsystem

Close system



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Environment

me

: a

.

**33. A division is a**

—

.

**Select correct option:**

**Ministry or part of ministry**

Autonomous body

private entity

None of the above

me

: d

**34.**

**6:47 PM**

**Public Administration started as a formal discipline in UK & USA**

**in;**

**Select correct option:**

1980

1973

1940

2005

**35. The construction of Egyptian Pyramid was happened in;**

Select correct option:

**1491 BC**

1591 BC

1491 AD



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1490 BC

6:49 PM

me

: a

**36. Office of the Controller General of Pakistan is attached department of \_\_\_\_ .**

Select correct option:

Ministry of Interior

Ministry of Zakat & Ushr

Ministry of Privatization

**Ministry of Finance**

me

: d?

**37.**

6:51 PM

**In which of the following language, the book named as “General**

**38. Administration” by Henry Fayol was published?**

Select correct option:

Spanish

English

German

**French**

me

: d

ddd

**39.**

6:52 PM

**Which of the following company was established on December 31,**

**1600?**



Select correct option:

- 
- Uni-Lever Company
- East India Company**
- Balasore Import Company
- Middle East Company

**me**

: bbbbbb

**40. How many levels are there in the Maslow's Need Hierarchy?**

Select correct option:

4

**5**

6

7

**me**

: b

**41. Administrative Reforms Committee (1972) reduced 600 pay scales to**

Select correct option:

20 Grades

16 Grades

25 Grades

23 Grades

**42. Which of the following officials were responsible for irrigation, land measurement, hunting and roads in Maurya Empire?**

Select correct option:

Tax Collectors

Excise and Taxation Officers



District Officials

Magistrates

**43. The promotion in civil services of Pakistan is purely made on which of the following factors?**

Select correct option:

Experience & Qualification

Personal Relations & Experience

Merit & Skills

**Merit & Performance**

**44. Autonomous bodies have their own \_\_\_\_\_ .**

Select correct option:

**Board of Governors**

Board of Revenue

Board of Auditors

None of the above

**45. According to 1973 Constitution, Pakistan is a:**

Select correct option:

**Islamic state**

Non-Islamic state

Secular state

None of the above

**46. Federal Public Service Commission recruiting agency for:**

Select correct option:

Federal government

Provincial government

**Both of the above**

None of the above

**47. Woodrow Wilson was \_\_\_\_\_ of United States of America.**



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Select correct option:

**President**

Secretary of State

Prime Minister

Secretary of Defense

**48. In which of the following language, the book named as “General Administration” by Henry Fayol was published?**

Select correct option:

Spanish

English

German

**French**

**49. The officers of Economic Pool were drawn from:**

Select correct option:

CSP

Accounts and Finance Service

**Both of the above**

None of the above

**50. Which of the following are considered as Formal Organization?**

Select correct option:

WAPDA

PTCL

Sui Northern Gas Company

**All of the given options**

**51. What was the era of working of Chester I. Barnard in Telephone Company as president?**

Select correct option:

1988-1999



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1950-1970

**1927-1948**

1930-1937

**52. Main proponents of system theory are:**

Select correct option:

Fermont E. Kast

James E. Rosenzweig

William Scott

**All of the above**

**53. Organizational level refers to the:**

Select correct option:

Tiers

Planes

Layers

All of the given options

**54. How many levels are there in the Maslow's Need Hierarchy?**

Select correct option:

1

**5**

7

9

**55. PAAS stands for?**

Select correct option:

Pakistan Audit and Administrative Service

**Pakistan Audit and Accounts Service**

Pakistan Administrative and Accounts Service

Pakistan Audit and Assistance Service

**56. of the Controller General of Pakistan is attached department of \_\_\_\_\_ .**



Select correct option:

- Ministry of Interior
- Ministry of Zakat & Ushr
- Ministry of Privatization

**Ministry of Finance**

**57. To specify who reports to whom is termed as:**

Select correct option:

- Coordination
- Centralization

**Hierarchy**

Division of labour

**58. Before 1957, Pakistan Taxation Service recruited the people on which of the following basis?**

Select correct option:

- Permanent
- Contractual

**Ad-hoc**

Daily wager

**59. Which of the following division has function to negotiate with the foreign governments and organizations for economic assistance?**

Select correct option:

- Finance
- Economic Affairs**
- State Bank of Pakistan
- Economic Council

CSP stands for?

Select correct option:

**Civil Service of Pakistan**



Custom Service of Pakistan

Currency Service of Pakistan

Central Service of Pakistan

**60. At federal level, the apex organization is ministry. At provincial level apex organization is called:**

**Select correct option:**

**Autonomous body**

Public enterprise

Ministry

Department

**61. In which of the following year "Pakistan Customs and Excise services" has established?**

**Select correct option:**

**1959**

1969

1979

**62. Which of the following is the main focus of Private Sector Administration?**

**Select correct option:**

**Public service**

International relations

Profit earning

Policy formulation

**63. Finance Division of Pakistan performs which of the following functions?**

**Select correct option:**

**Formation of Annual Budget**

Deal the financial matters of government

Regulation of banks

All of the given options



**64. In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?**

**Select correct option:**

**1955**

1966

1965

1954

**65. According to 1973 Constitution of Pakistan, parliament comprises of:**

**Select correct option:**

President

National Assembly

Senate

**All of the above**

**66. Which of the following term best defined the 'Government of India Act 1858'?**

**Select correct option:**

Framework

Ordinance

**Constitution**

Agenda

1. Which of the following statements is not true about decision making?
  - a) It is an act of determining a course of action.
  - b) It is related to all the traditional management functions.
  - c) It is synonymous with policy making.**
  - d) It is related to policy making but not synonymous.



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2. The term “self actualization” was first coined by:
  - a) Abarham Maslow
  - b) Kurt Goldstein**
  - c) McGregor
  - d) Herzberg
  
3. Arrange Maslow’s Need Hierarchy in descending order:
  - I. Social
  - II. Self – Actualization
  - III. Physiological
  - IV. Ego
  - V. Security
  - a) III, V, I, IV, II**
  - b) III, V, I, II, IV
  - c) II, IV, I, III, V
  - d) II, IV, I, V, III
  
4. The technique/s of citizens’ control over administration is/are :
  - a) Election
  - b) Public Opinion
  - c) Pressure Groups
  - d) All of the Given Options**
  
5. The first country in the world to introduce the **right to information** was:
  - a) Norway
  - b) USA
  - c) Sweden**
  - d) Finland



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6.



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Preparation of the budget is the responsibility of:

- a) Department of Revenue
- b) Department of Expenditure
- c) Department of Economic Affairs**
- d) Department of Budget

7. The essence of promotion is:

- a) Change of Title
- b) Change of Pay
- c) Change of Assignment
- d) Change of Duties and Responsibilities**

8. Positive recruitment constitutes: maximizing mobilization of best qualified and most able candidates and\_\_\_\_\_.

- a) Preventing favoritism in recruitment
- b) Eliminating political influences in recruitment
- c) Placing the right man on the right job**
- d) "Keeping the rascals" out of recruitment

9. The State Bank has tightened the monetary policy by increasing the discount rate. The new discount rate is:

- a) 10 %
- b) 10.5 %**
- c) 11 %
- d) 11.5 %

10. Administration would differ from one field to another according to the subject matter. This statement explains the \_\_\_\_\_ view of administration.



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- a) Managerial
- b) Wider
- c) Integral**
- d) Narrow

1. The major principles of budgeting include that it should be balanced one and \_\_\_\_\_.

- a) It should be integration of the revenue and capital aspects
- b) Estimates on a departmental basis**
- c) Estimates should be on a revenue basis
- d) Budgeting should be net and not gross

2. An attached office in the central government is a \_\_\_\_\_.

- a) Auxiliary agency
- b) Staff agency
- c) Line agency**
- d) Line and staff agency

3. Following are the attached departments of Education ministry EXCEPT:

- a) Federal Directorate of Education
- b) Department of Libraries
- c) National Book Foundation
- d) Department of Official Language**

4. Which of the following is incorrectly matched :

- a) Punjab Assembly ----- 371 Seats
- b) Sindh Assembly ----- 168 Seats
- c) NWFP Assembly ----- 99 Seats**



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d) Balochistan Assembly ----- 65 Seats

5. Following are the advantages of zero – based budget EXCEPT:

a) It eliminates low priority programmes

b) It improves programme effectiveness

**c) It brings out the programmes in financial and physical terms**

d) It reduces tax increases

6.



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- A \_\_\_\_\_ team consists of members joined together electronically, with nominal in-person contact.
- a) **Virtual**
  - b) Self Managed
  - c) Project
  - d) All of the given options
7. The needs in ERG theory can be mapped to those Maslow's theory. The "Growth" need in ERG theory is similar to \_\_\_\_\_ needs of Maslow's theory.
- a) Growth: Physiological and Safety needs
  - b) Growth: Social and External Esteem needs
  - c) **Growth: Self Actualization and Internal Esteem needs**
  - d) Growth: Social and Ego
8. According to which theory, leadership is multi-dimensional?
- a) Behavioral Theory
  - b) **Situational Theory**
  - c) Trait Theory
  - d) None of the given options
9. The communication in administrative organization means; meeting of minds on common issues and \_\_\_\_\_.
- a) Blood stream of organization
  - b) It is the heart of management
  - c) **It is the shared understanding of a shared purpose**
  - d) All of the given options
10. A \_\_\_\_\_ consists of any number of people who interact with one another, are psychologically aware of one another, and think of themselves as a \_\_\_\_\_.



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**a) Group, Group**

- b) Group, Team
- c) Team, Group
- d) Team , Team

**1. Public administration of \_\_\_\_\_ Department covers:**

- Executive
- Legislative and judicial
- **a & b both**
- None of them

**2. Individualism means:**

- **Dignity and integrity**
- Self centered approach
- Selfishness
- None of the above

**3. Example of market imperfection is:**

- Price
- Competition
- **Pollution**
- None of the above

**4. The first essay on the study of Administration was written by:**



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- F.W Taylor
- Henry. l.Gantt
- **Woodrow Wilson**
- Max Weber

**5. The idea of Value free Science of management was presented by:**

- Leonard D white
- Henry Fayol
- **W.F wiloughby**
- None of the above

**6.**



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Fayol's work on industrial undertaking contains \_\_\_\_\_.

- 3 parts
- 7 parts
- **6 parts**
- 4 parts

7. In classical school of thought, emphasis is not on \_\_\_\_\_.

- Technicality
- Material & methods
- **Human Element**
- Machine

8. The book "The Function of the Executive" was written by:

- **Chester I. Barnard**
- Hawthorne
- Herbert Simon
- Maslow

9. In Maslow Need Hierarchy there are \_\_\_\_\_

- 4 needs
- 6 needs
- 7 needs
- **5 needs**

10. The Behavioral school looked at:



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- **Human motivation and social environment**
- Attitude of the People
- Interaction with the peers
- Positive approach

**Solve by Muhammad ibrar**

PAAS stands for?

Select correct option:

**Pakistan Audit and Administrative Service**

Pakistan Audit and Accounts Service

Pakistan Administrative and Accounts Service

Pakistan Audit and Assistance Service

of the Controller General of Pakistan is attached department of \_\_\_\_\_ .

Select correct option:

Ministry of Interior

Ministry of Zakat & Ushr

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What was the era of working of Chester I. Barnard in Telephone Company as president?

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1988-1999

1950-1970

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Select correct option:

Coordination

Centralization

**Hierarchy**

Division of labour

Before 1957, Pakistan Taxation Service recruited the people on which of the following basis?

Select correct option:

Permanent

Contractual

**Ad-hoc**

Daily wager

Which of the following division has function to negotiate with the foreign governments and organizations for economic assistance?

Select correct option:

Finance

**Economic Affairs** is ko check kar le muje shalk hai is main

State Bank of Pakistan

Economic Council



CSP stands for?

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**Civil Service of Pakistan**

Custom Service of Pakistan

Currency Service of Pakistan

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Which of the following is the main focus of Private Sector Administration?

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Policy formulation

Who is/are the main contributor/s of System School of Thought?

Select correct option:

Fermont E. Kast

James E. Rosenzweig

William Scott

**All of the given options**

Finance Division of Pakistan performs which of the following functions?

Select correct option:

**Formation of Annual Budget**

Deal the financial matters of government

Regulation of banks

All of the given options

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Agenda

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In which of the following year "Pakistan Customs and Excise services" has established?

Select correct option:



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**1959**

1969

1979

Which of the following is the main focus of Private Sector Administration?

Select correct option:

**Public service**

International relations

Profit earning

Policy formulation

Who is/are the main contributor/s of System School of Thought?

Select correct option:

Fermont E. Kast

James E. Rosenzweig

William Scott

**All of the given options**

Finance Division of Pakistan performs which of the following functions?

Select correct option:

**Formation of Annual Budget**

Deal the financial matters of government

Regulation of banks

All of the given options



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In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?

Select correct option:

**1955**

1966

1965

1954

According to 1973 Constitution of Pakistan, parliament comprises of:

Select correct option:

President

National Assembly

Senate

**All of the above**

Which of the following term best defined the 'Government of India Act 1858'?

Select correct option:

Framework

Ordinance

**Constitution is main shak hai**

Agenda

1. Power of an individual because of the relative position and duties of the holder of the position within an organization is known as\_\_\_\_\_.

- *Referent Power*



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- ***Legitimate Power***
  - *Expert Power*
  - *Reward Power*
2. CSP stands for:
- *Certified System Professional*
  - *Customer Service Provider*
  - ***Civil Service of Pakistan***
  - *Central Service Preparation*
3. Following are the factors affecting public agencies except
- *Political System*
  - *Economical System*
  - ***Educational System***
  - *International*
4. National Defense, Television, Roads, clean air etc. are the examples of
- *Private Goods*
  - *Club Goods*
  - *Common Goods*
  - ***Public Goods***
5. The system has the following characteristics except:
- *A system is made up of the several parts.*
  - *The different parts of a system are interrelated*
  - ***The different parts of a system work independently.***
  - *The system has boundaries and purposes*
6. All human beings have a need to be respected, to have self-respect, and to respect others. People need to engage themselves in order to gain recognition and have an activity or activities that give the person a sense of contribution, to feel accepted and self-value. According to Maslow this need is called



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- *Self Actualization*
- *Belongingness*
- ***Ego-Status***
- *Safety Need*

7. In classical school of thought, emphasis is not on \_\_\_\_\_.

- *Technicality*
- *Material & methods*
- ***Human Element***
- *Machine*

8. National Finance Commission (NFC) decides that from the \_\_\_\_\_ collected by the government, how much should be given to provinces and how much to the federal government.

- *Investments*
- ***Taxes***
- *National Income*
- *Remittances*

9. People accept responsibility because they are willing to work and agile and active. This is one of the postulates of Y – Theory. This theory was presented by

- *Maslow*
- *William Scott*
- *Fermont E. Kast*
- ***Douglas McGregor***

10. The Behavioral school looked at:

- ***Human motivation and social environment***
- *Attitude of the People*
- *Interaction with the peers*
- *Positive approach*



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Provide the best possible option for each of the following questions:-

- 1) Divisible Pool consist of Income and following taxes and duties except:
  - ❖ Corporate Tax and Sales Tax
  - ❖ Export Duty on Cotton and Sugar
  - ❖ Excise Duty on Tobacco & Tobacco manufactures
  - ❖ **Excise Duty on Cement**
  
- 2) The government of Pakistan announced record subsidies worth \_\_\_\_\_ on electricity, fertilizer, sugar, petrol, ghee and pulses in the 2007-08 fiscal year.
  - ❖ 11 Trillion Rupees
  - ❖ 12.6 Billion Dollar
  - ❖ 1599 Billion Rupees
  - ❖ **113.92 Billion Rupees**
  
- 3) Article \_\_\_\_\_ of constitution provides information for the NFC: “The President shall constitute a National Finance Commission consisting of the Minister of finance of Federal Government, Ministers of Finance of the Provincial Governments etc.”
  - ❖ 150
  - ❖ **160**
  - ❖ 180
  - ❖ 190
  
- 4) A leader has following attributes except
  - ❖ Painstaking
  - ❖ consistency
  - ❖ **Introvert**



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❖ Genuine

5) Higher direct taxes \_\_\_\_\_ disposable income.

❖ Increase

❖ **Decrease**

❖ Freeze

❖ None of the given options

Complete the Sentences with suitable words:

1. Optimum size of committee is very important for the \_\_\_\_\_ (**effectiveness**) of the committee.
2. If you purchase a vehicle and the cost of that vehicle in comparison with another model of similar quality is less then you transaction is \_\_\_\_\_. (**Economical**)
3. According to Elton Mayo, boredom and repetitiveness of many tasks reduced \_\_\_\_\_. (**Motivation**)
4. 'Audit' is post mortem of financial truncations only while \_\_\_\_\_ (**performance audit**) is the analysis of working of whole organization.
5. If budget of 1<sup>st</sup> year was 20 billion and you start preparing budget for next year by presuming all item of budget at zero level, this budget is called \_\_\_\_\_. (**Zero – base budget**)

**Introduction to Public Administration**

**MGT111**



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## Quiz # 01

1 How many divisions Ministry of Finance looks after

- a) 3
- b) 4**
- c) 5
- d) 2

2 A Working Group which comprised of CSP as well as .....  
was appointed by the Government to study the structure of the civil service.

- a) Non-CSP officers**
- b) CSP officers
- c) PhDs
- d) None of the above

3 .....recruitment is based on advanced academic attainment in University without formal education or tracing in professional institution.

- a) Generalist Services
- b) Semi-Technical Specialized Services**
- c) Purely Technical Services
- d) None of the above

4 How many tiers are in the Public service group?

- a) 8
- b) 2
- c) 4
- d) 7**



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e) 5

**5** .....post or position that belongs to one of the occupational group.

- a) **Cadre post**
- b) Generalist
- c) Ex-cadre post
- d) All of the above options

**6 A** .....is the 'Preface' or 'introduction' which tells us the main focus of the document.

- a) Constitution.
- b) **Preamble**
- c) SOPs
- d) None of the above

**7** The seats for Non Muslims in National Assembly are.....

- a) 20
- b) 25
- c) 30
- d) **10**

**8** .....is the recruiting agency for the Federal and Provincial Governments

- a) Federal Government
- b) **Public Service commission**



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- c) Courts
- d) All of the above

9 At the federal level the apex organization is .....

- a) **Ministry**
- b) National Assembly
- c) Senate.
- d) All of the above

10 The all Pakistan Service was descendent of.....

- a) British Government
- b) **All-India Services.**
- c) Royal army
- d) None of the above

1. \_\_\_\_\_ authority is that authority which is acquired as a result of a position.

- a) Parent
- b) **Rational-Legal**
- c) Charismatic
- d) Traditional Authority:
- e)

2. Human beings are lazy and docile. This is the negative assumption of \_\_\_\_\_.

- a) **X – Theory**
- b) Y – Theory
- c) Maslow Theory
- d) Henri Fayol



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3. "The Study of Administration" was the first essay written on Public administration by Woodrow Wilson, an American Scholar and \_\_\_\_\_ of USA.
- a) Late Prime Minister
  - b) Late Noble Prize Winner
  - c) Late Socialist
  - d) Late President**
4. Article no. \_\_\_\_\_ of 1973 constitution provide the roles, responsibilities and functions of government organization.
- a) 70-79
  - b) 80-89
  - c) 90-99**
  - d) 100-109
5. PAAS stands for \_\_\_\_\_.
- a) Positive Action Assessment Scheme
  - b) Pakistan Audit and Account Service**
  - c) Pharmacy Audit Assistance Strategy
  - d) Pakistan Accountancy and Accountability Strategy
6. \_\_\_\_\_ is the appointing authority for the post of Grade 20 and above.
- a) President**
  - b) Prime Minister
  - c) Ministry
  - d) Establishment
7. \_\_\_\_\_ post or position that belongs to one of the occupational group.
- a) Cadre post**



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- b) Generalist
  - c) Ex-cadre post
  - d) All of the above options
8. A \_\_\_\_\_ is the 'Preface' or 'introduction' which tells us the main focus of the document.
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  - c) Human Element**
  - d) Machine



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